



JEEV iKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref. No. : BRLPS/Estt/1227/16/ 2137

Date: 06-08-2016

OFFICE ORDER

The process of Performance Appraisal of all the Young Professionals who joined BRLPS in the year 2014 has been completed for the Year 2015-16.

The final grading based on Performance Appraisal is being attached as **Annexure – 1**.

DPMs are directed to ensure calculation of performance pay as per the following guidelines:-

Grade	Performance Pay (₹)
A	50000
B	40000
C	25000
D	NIL

Further, it is directed that disbursement of performance pay shall be made to employees within 7 days of receipt of this order. The DPMs would be the nodal person for ensuring payment of Annual Performance Pay to respective Young Professionals. Payable incentive will be calculated on pro rata basis, based on number of days for which salary had been paid to them.

Some of the employees have worked at more than one station. However, payment would be made from current place of posting. For the purpose, the DPM will instruct the concerned to obtain salary statement of concerned staff from his/her earlier place(s) of posting and accordingly Finance section will calculate the payable final Annual Performance Pay.

For those staff, who have been separated from BRLPS during the period under consideration, Annual Performance Pay would be disbursed from the place they worked last. Performance pay would not be paid to employees who have been terminated from the services of BRLPS.

In case of inter district transfer the performance pay will be paid from the current district after receiving the calculation for payable amount from the previous district.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to the SPMU within 03 days of the disbursement of the payout.


(Balamurugan D.)
Chief Executive Officer

Encl.: As above.

Copy to:

1. Director/OSD/CFO/SFMs/PS
2. All PCs/SPMs/PMs/AFM/PO
3. All DPMs/Finance Manager/Manager-HR/BPMs/YPs
4. It Section
5. Concerned file.

Performance Appraisal of Young Professionals (2015-16)

Sl. No.	Staff Id	Name	Designation	DOJ	BPIU Name	DPCU Name	Score	Grade	Performance Payout Period
1	BRLPS206483	Md. Shahbaz Hassan	Young Professional	19-05-14	Forbesganj	Araria	3.89	A	Performance Payout from 01-04-2015 to 31-03-2016
2	BRLPS206474	Abhinav Shankar Rathor	Young Professional	19-05-14	Barun	Aurangabad	3.56	B	Performance Payout from 01-04-2015 to 31-03-2016
3	BRLPS206461	Khagendra Kumar	Young Professional	19-05-14	Obra	Aurangabad	3.44	B	Performance Payout from 01-04-2015 to 31-03-2016
4	BRLPS206467	RAKESH KUMAR	Young Professional	19-05-14	KATORIA	BANKA	2.56	C	Performance Payout from 01-04-2015 to 31-03-2016
5	BRLPS206459	Sunny Kumar	Young Professional	19-05-14	Shambuganj	BANKA	2.56	C	Performance Payout from 01-04-2015 to 31-03-2016
6	BRLPS206479	SHITAL LAD	Young Professional	19-05-14	BALLIA	BEGUSARA I	1.44	D	Performance Payout from 01-04-2015 to 31-03-2016
7	BRLPS206506	Deepak Kumar	Young Professional	19-05-14	Goradih	Bhagalpur	3.44	B	Performance Payout from 01-04-2015 to 31-03-2016
8	BRLPS206445	Kajal Kumari (I)	Young Professional	19-05-14	Ara Sadar	Bhojpur	3.22	B	Performance Payout from 01-04-2015 to 31-03-2016
9	BRLPS206466	Dhirendra Kumar	Young Professional	19-05-14	Garhani	Bhojpur	3.67	B	Performance Payout from 01-04-2015 to 31-03-2016
10	BRLPS206501	Ruchi Kumari	Young Professional	19-05-14	Koilwar	Bhojpur	3.67	B	Performance Payout from 01-04-2015 to 31-03-2016
11	BRLPS206463	Mamta Kumari	Young Professional	19-05-14	Keotirunway	Darbhanga	3.22	B	Performance Payout from 01-04-2015 to 31-03-2016
12	BRLPS206495	Prerna Rana	Young Professional	19-05-14	Pipra Kothi	East Champaran	2.89	C	Performance Payout from 01-04-2015 to 31-03-2016
13	BRLPS206460	Shantanu Kumar Sinha	Young Professional	19-05-14	Raxaul	East Champaran	3.00	C	Performance Payout from 01-04-2015 to 31-03-2016
14	BRLPS206441	Haridwar Prasad Chaurasiaya	Young Professional	19-05-14	Thawe	Gopalganj	3.89	A	Performance Payout from 01-04-2015 to 31-03-2016
15	BRLPS206503	Divya Vikas Sharma	Young Professional	19-05-14	GIDHOUR	JAMUI	3.44	B	Performance Payout from 01-04-2015 to 31-03-2016
16	BRLPS206484	Abhay Dung Dung	Young Professional	19-05-14	Jamui Sadar	Jamui	3.67	B	Performance Payout from 01-04-2015 to 31-03-2016
17	BRLPS206472	Kumar Alok	Young Professional	19-05-14	Jehanabad Sadar	Jehanabad	3.67	B	Performance Payout from 01-04-2015 to 31-03-2016
18	BRLPS206500	Abhishek Singh	Young Professional	19-05-14	CHAINPUR	KAIMUR	3.33	B	Performance Payout from 01-04-2015 to 31-03-2016
19	BRLPS206453	Pintu Kumar	Young Professional	19-05-14	Durgawati	KAIMUR	3.22	B	Performance Payout from 01-04-2015 to 31-03-2016
20	BRLPS206485	Amresh Kumar	Young Professional	19-05-14	Kursela	KATIHAR	3.22	B	Performance Payout from 01-04-2015 to 31-03-2016
21	BRLPS206456	PRADEEPT KUMAR	Young Professional	19-05-14	Gogri	Khagaria	3.89	A	Performance Payout from 01-04-2015 to 31-03-2016
22	BRLPS206454	JAY KISHOR BHARTI	Young Professional	19-05-14	Bahadurganj	Kishanganj	3.33	B	Performance Payout from 01-04-2015 to 31-03-2016
23	BRLPS206491	VAIBHAV PANDEY	Young Professional	19-05-14	Kishanganj Sadar	Kishanganj	3.11	C	Performance Payout from 01-04-2015 to 31-03-2016
24	BRLPS206507	Srikant Kumar	Young Professional	19-05-14	Halsi	Lakhisarai	3.56	B	Performance Payout from 01-04-2015 to 31-03-2016
25	BRLPS206470	Supriya	Young Professional	19-05-14	Madhepura Sadar	Madhepura	3.11	C	Performance Payout from 01-04-2015 to 31-03-2016

Anand Kumar



Performance Appraisal of Young Professionals (2015-16)

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Sl. No.	Staff Id	Name	Designation	DOJ	BPIU Name	DPCU Name	Score	Grade	Performance Payout Period
26	BRLPS206449	Jay Prakash	Young Professional	19-05-14	Madhepur	MADHUBANI	2.89	C	Performance Payout from 01-04-2015 to 31-03-2016
27	BRLPS206473	Ratan Deep Kumar	Young Professional	19-05-14	DPCU	Muzaffarpur	4.00	A	Performance Payout from 01-04-2015 to 31-03-2016
28	BRLPS208325	Nirlesh Kumar	Young Professional	20-07-15	DPCU	Muzaffarpur	2.33	C	Performance Payout from 20-07-2015 to 31-03-2016
29	BRLPS208318	Rakesh Paswan	Young Professional	20-07-15	Kurhani	Muzaffarpur	2.56	C	Performance Payout from 20-07-2015 to 31-03-2016
30	BRLPS206458	Nishita	Young Professional	19-05-14	Kurhani	Muzaffarpur	2.33	C	Performance Payout from 01-04-2015 to 31-03-2016
31	BRLPS208316	Nitesh Kumar	Young Professional	20-07-15	RAHUI	NALANDA	2.67	C	Performance Payout from 20-07-2015 to 31-03-2016
32	BRLPS206471	SOURABH GUPTA	Young Professional	19-05-14	MESKAUR	NAWADA	3.44	B	Performance Payout from 01-04-2015 to 31-03-2016
33	BRLPS206482	ABHILASHA ROY	Young Professional	19-05-14	NARHAT	NAWADA	3.78	B	Performance Payout from 01-04-2015 to 31-03-2016
34	BRLPS206487	Liza Bariha	Young Professional	19-05-14	Bikram	PATNA	2.44	C	Performance Payout from 01-04-2015 to 31-03-2016
35	BRLPS206442	Rupesh Kumar	Young Professional	19-05-14	Saur Bazar	Saharsa	3.22	B	Performance Payout from 01-04-2015 to 31-03-2016
36	BRLPS206504	Pawan Kumar	Young Professional	19-05-14	Mohiuddinnagar	Samastipur	2.11	C	Performance Payout from 01-04-2015 to 31-03-2016
37	BRLPS206446	Rajani Singh	Young Professional	19-05-14	Pusa	Samastipur	0.89	D	Performance Payout from 01-04-2015 to 31-03-2016
38	BRLPS206447	Ruchi Sinha	Young Professional	19-05-14	Sheikhpura	Sheikhpura	3.22	B	Performance Payout from 01-04-2015 to 31-03-2016
39	BRLPS206451	Rajan Kumar Prasad	Young Professional	19-05-14	Piprahi	Sheohar	3.67	B	Performance Payout from 01-04-2015 to 31-03-2016
40	BRLPS206486	Chandra Prakash	Young Professional	19-05-14	Maharajganj	Siwan	3.44	B	Performance Payout from 01-04-2015 to 31-03-2016
41	BRLPS206499	Priyam Mukherjee	Young Professional	19-05-14	Chhatapur	Supaul	2.00	C	Performance Payout from 01-04-2015 to 31-03-2016
42	BRLPS206505	Ruby Kumari	Young Professional	19-05-14	Supaul sadar	Supaul	3.89	A	Performance Payout from 01-04-2015 to 31-03-2016
43	BRLPS206448	NAYAN	Young Professional	19-05-14	Triveniganj	Supaul	3.89	A	Performance Payout from 01-04-2015 to 31-03-2016
44	BRLPS206452	Khushboo Kumari	Young Professional	19-05-14	Lalganj	Vaishali	3.00	C	Performance Payout from 01-04-2015 to 31-03-2016
45	BRLPS206444	Aniketna Kriti	Young Professional	19-05-14	Rajapakar	Vaishali	3.11	C	Performance Payout from 01-04-2015 to 31-03-2016
46	BRLPS206450	Govind Kumar	Young Professional	19-05-14	Bagaha 1	West Champaran	3.22	B	Performance Payout from 01-04-2015 to 31-03-2016
47	BRLPS206464	Parashish Varsiney	Young Professional	19-05-14	Bettiah	West Champaran	3.44	B	Performance Payout from 01-04-2015 to 31-03-2016

Anil Chak

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